



टीएचडीसी इंडिया लिमिटेड THDC INDIA LIMITED

(अनुसूची-‘क’ मिनरी रत्न पीएसयू)
(Schedule - A Mini Ratna PSU)

CIN : U45203UR1988GOI009822



No. THDCIL/RKSH/CHR/Policy/101/ 301

14.08.2025

CORPORATE HR CIRCULAR NO.14 /2025

Sub:-Extension of Tele-Medi Consultation facility to Retired Employees/Dependent Members of Contributory Post- Retirement Medical Benefit Scheme) and are settled abroad/ at places where there are no Empanelled hospitals.

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To Regular Employees/Dependents who are deployed in Remote Locations where there are no Empanelled Hospital or there are no THDCIL Hospital / Doctors.

In continued endeavour of sensitivity towards our Employees/Retired Employees/ Dependent of Employees, for enhancing Employee Health & Welfare, a User-Friendly Facility of Tele-Medical Consultations has been introduced. This facility shall help to receive first-level medical consultation with prescriptions for common ailments, discuss chronic conditions and get prescription refills and to obtain a preliminary diagnosis or a second opinion from a Registered Medical Practitioners of empanelled Hospital/ THDCIL Doctors.

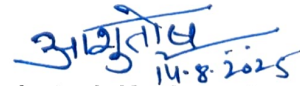
The service/facility would be primarily for non-emergency, general consultations where prescription of certain ongoing medicines are required by showing/sharing the old prescription or reports, or issuing fresh Medical prescription. The Tele Medi-Consultation can be obtained either from Doctors of THDCIL or Doctors of Empanelled Hospitals.

This initiative aims to bridge the geographical gaps and ensure timely medical support for all eligible members of the Contributory Post-Retirement Medical Benefit Scheme (CPRMBS) as well as Regular Employees posted at Non-Family remote locations where there are no Empanelled Hospital or THDCIL Doctors.

In cases of Retired Employees settled abroad availing the facility will have to procure medicine(s) invariably from India and therefore the Medical Bill has to be mandatorily from Indian Shop/Establishment.

A detailed procedure and SOP shall be issued separately in this regard.

This issues with the approval of Competent Authority.



(Ashutosh Kr. Anand)
Dy.General Manager(HR)

Hindi version to follow

Distribution: Standard



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("हिन्दी को राजभाषा बनाना, भाषा का प्रश्न नहीं अपितु देशाभिमान का प्रश्न है")