



टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Date: 07.11.2025

FREQUENTLY ASKED QUESTIONS (FAQs) AGAINST ADVT NO.-08/2025 and 09/2025

1. What should I upload in document section against document proof issued from employer of existing Pay Scale/ CTC/ Monthly Gross emolument?
Ans- In such cases candidate can upload document verified and issued by employer clearly mentioning your existing Pay Scale/ CTC/ Monthly Gross emolument or Pay Slip (system generated pay slip should be verified by the employer) of Last 3 years clearly mentioning your Pay Scale/ CTC/ Monthly Gross emolument.
2. Is it mandatory to upload the Experience Certificate issued by employer with details as mentioned in detailed advertisement?
Ans- YES, it is mandatory to upload the Experience Certificate issued by employer clearly mentioning these details as mentioned: (i) Name and Designation (ii) Department (iii) Date of Joining (iv) Date of Relieving (if applicable) (v) Pay Scale/ CTC (as applicable) (vi) Cadre – Executive/Officer (vii) Type of Power Sector and its power capacity (viii) Nature of Experience (working area)
3. What should I upload in document section against Experience Certificate if I am currently working in the organization?
Ans- In such cases candidates are required to upload document issued by the employer clearly mentioning: (i) Name and Designation (ii) Department (iii) Date of Joining (iv) Pay Scale/ CTC (as applicable) (v) Cadre – Executive/Officer. (vi) Type of Power Sector its power capacity (vii) Nature of Experience (working area)
4. What should I upload in document section against Experience Certificate, if my post qualification experience is in apprenticeship?
Ans- In such cases candidates are required to upload their apprenticeship certificate alongwith the document clearly mentioning Stipend amount, Cadre, Type of Power Sector & its power capacity and Nature of Experience as mentioned in detailed advertisement.
5. What should I upload in the documents if I have experience in Large Infrastructure Company?
Ans- In such cases candidates are required to upload the Experience Certificate having details of (i) Name and Designation (ii) Department (iii) Date of Joining (iv) Date of Relieving (if applicable) (v) Pay Scale/ CTC (as applicable) (vi) Cadre – Executive/Officer and (vii) Nature of Experience (working area) alongwith the documents having details of Paid-up Capital/ Annual Turnover of Large Infrastructure Company/ 3 years Annual Returns.

**HR-Recruitment Section
THDC India Limited, Rishikesh.**