

CRITERIA OF MAKING PAYMENTS TO NON-EXECUTIVE DIRECTORS

THDC India Limited is a Government Company under the administrative control of Ministry of Power, Govt. of India, thus the appointment, tenure and remuneration of directors are decided by the President of India as per the Articles of Association of the Company and the same are communicated by the Administrative Ministry.

The Part time Non Official Independent Directors are paid sitting fees @ Rs. 30,000 per sitting for meetings of Board as well as Committee meetings (sitting fee is fixed by Board) as per Rule 4 of companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with section 197 of Companies Act, 2013.

Part-time Directors nominated by Government & NTPC Limited in Ex-officio capacity are not paid any kind of remuneration/sitting fee from the Company.